

DISCLOSURE AGREEMENT

To: Reynolds Consumer Products LLC

I believe I have a new idea, work of authorship, improvement, device, machine, process or product (whichever may be the case) ("idea") as described and/or illustrated herein or as described and/or illustrated by the sketch, drawing, blueprint, sample or model submitted herewith. I voluntarily submit the idea for your consideration on the following terms and conditions:

(1) You are at liberty and shall have the right at your leisure to examine my idea, test any sample or model or process that I may submit or that you may wish to make up, investigate the novelty, originality, priority, practicability, cost salability, patentability of the same, or any other point that you may deem necessary or advisable without any obligation on the part of your company or any subsidiary company, or any officer or employee of your company or subsidiary company, to compensate me, unless and until you are fully satisfied that my idea is useful to you and you wish to adopt the same and a written agreement has been made between us fixing the terms by which you are to have the use of it.

(2) Any assistance in time and skill that I may give you in testing or investigating my idea is for my own account and under no circumstances shall I be entitled to receive any compensation for my services from you, unless a written agreement is made between us fixing the amount of such compensation.

(3) You will return to me at any time at my request all my original sketches, blueprints, drawings, samples or models, except that I shall give you a reasonable opportunity to make copies of the same for record purposes. It is understood that you need not return your copy of this Agreement.

(4) It is clearly understood that you do not require me to reveal any conception date or any other date, nor to disclose to you any pending application for patent, if any, but merely to give you a clear and concise description, drawing, sample or model of my idea.

(5) I hereby recognize your right and justification to use any idea, method or device which is open to the public by reason of its being shown in expired patents or by public use or which has been developed by your employees, or for which you have acquired valid rights from others, or which is not protected and/or protectable under any intellectual property law, and I agree to make no claim against you for the use of any idea, method or device so justified no matter whether it shall appear to be within the description or disclosure of my idea or not.

(6) It is clearly understood that I submit my idea for your consideration without creating any confidential relationship between us nor do I impose upon you any pledge of secrecy but merely accept your intention to give my idea no unnecessary publicity.

(7) You are to incur no obligation whatever except that you agree you may examine my idea or invention, at your own expense and at your own discretion, and in case you find it anything useful to you, to negotiate with me for the right to use it upon such terms as may be mutually agreed upon. You are under no obligation to negotiate with me in case I cannot satisfy you completely in respect to the ownership or control of the idea or invention disclosed herein, or in case I am unable to furnish you with satisfactory proof of authority or power from parties other than myself who may have an interest in such idea or invention.

DESCRIPTION AND/OR ILLUSTRATION OF MY IDEA AND/OR SUGGESTION

(Here describe and/or illustrate in duplicate [keeping duplicate for your record]: (a) what you believe to be your idea, (b) what features you think are new and the advantages you think it has, (c) whether your idea has been used or disclosed publicly, and if so, when and the circumstance concerning such public use or disclosure, and (d) whether your idea is covered by any patent, trademark or copyright registration, or application therefor. If additional space is required, use plain sheets and attach securely hereto. Be sure to sign and date each sheet attached.)

Originator's Name: _____ Dated this ____ day of _____ 20 ____

and Address: _____

I have read and accept the above conditions of this disclosure

Email Address _____

Upon completion of the form, please attach the saved PDF along with any other supporting materials or information to an email and submit to newideas@reynoldsbrands.com.

You can also send the completed form along with any other supporting material or information to:

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